FIRST AMENDMENT TO EMPLOYMENT AGREEMENT

This First Amendment to the Employment Agreement by and between MICHAEL R. MOORE, an individual, ("Employee") and EAST VALLEY WATER DISTRICT, a County Water District organized and operating pursuant to California Water Code Section 30000 et seq. ("Employer") is entered into as of September 27, 2023, as follows:

WHEREAS, the Parties have previously entered into an Employment Agreement effective September 19, 2022; and

WHEREAS, the Parties have agreed to amend a certain provision the Employment Agreement; NOW THEREFORE, the Parties agree as follows:

- 1. REVISE SECTION 3(g): Section 3(g) to the Employment Agreement shall be amended to read as follows:
- (g) <u>Retirement Account</u>. On the Term Date during the Employment Term, Employer shall make an annual financial contribution to a 401 (a) supplemental retirement account for Employee in an amount of \$40,000 per year.

EMPLOYER

- 2. All other provisions of this Employment Agreement shall remain unchanged.
- 3. This First Amendment to Employment Agreement shall be effective as of September 27, 2023.

By:
President, Board of Directors

East Valley Water District

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ATTEST

Secretary

East Valley Water District

EMPLOYEE

Michael R. Moore